



# Cybersecurity Incident Management Guide

*Updated 2025*

## Executive Summary

Cybersecurity incidents are no longer isolated events but a predictable reality for all organisations, regardless of size, sector, or geography. As the threat landscape continues to evolve, the speed, sophistication, and persistence of adversaries demand that organisations move beyond ad hoc responses and adopt structured, repeatable, and resilient approaches to incident management.

This 2025 edition of the *Cybersecurity Incident Management Guide* provides a comprehensive framework for preparing, detecting, responding to, and recovering from security incidents. It draws on industry standards, regulatory requirements, and practical experience from real-world incident response engagements. The guide is designed to help organisations not only manage incidents more effectively, but also embed continuous improvement into their overall cyber resilience strategy.

Key updates in this edition include an expanded taxonomy of incident types, coverage of emerging threat vectors such as artificial intelligence manipulation and deepfake-enabled social engineering, and enhanced guidance on stakeholder engagement, law enforcement coordination, and third-party service integration. The document also introduces practical tools, including severity classification models, escalation frameworks, and quick-start response guidance for first responders.

The intended audience for this guide spans security leaders, IT management, risk and compliance professionals, executive decision-makers, and business continuity planners. Each section is designed to provide actionable insights that can be tailored to organisations at varying levels of security maturity, from those building foundational response capabilities to those refining advanced operations.

The core message of this guide is clear: effective incident management requires more than technology. It depends on people, processes, and coordinated decision-making supported by robust preparation and tested frameworks. By adopting the approaches outlined here, organisations can reduce the impact of incidents, protect critical assets, maintain customer trust, and meet their regulatory obligations.

Ultimately, this guide emphasizes that incident management is not a one-time project but a continual process of readiness, execution, and learning. Organisations that embed these principles into their operations will be better positioned to detect, defend against, and disrupt cyber adversaries, transforming potential crises into manageable events and strengthening their overall security posture.

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## Introduction and Overview

In today's interconnected business environment, cybersecurity incidents have become an operational reality rather than a theoretical concern. Organizations across all industries and sizes face sophisticated threats that can disrupt operations, compromise sensitive data, and damage customer trust. The question is no longer if an organization will experience a security incident, but when—and more importantly, how effectively it will respond.

This Cybersecurity Incident Management Guide provides a structured approach to preparing for, responding to, and recovering from security incidents. It offers practical frameworks, actionable recommendations, and implementation guidance based on industry best practices and real-world experience. By adopting these approaches, organizations can develop resilient security operations that minimize incident impact and enable rapid recovery.

Effective incident management requires more than technical expertise - it demands coordinated effort across multiple business functions, clear decision-making processes, and established response procedures. This guide addresses this holistic perspective, recognizing that successful incident response integrates people, processes, and technology into a unified capability.

## Core Audience

This guide is designed for several key organizational stakeholders who share responsibility for cybersecurity incident management:

- ✓ **Security Leaders** will find practical frameworks for building and maturing incident response capabilities, including team structures, process development, and resource allocation guidance. Whether you oversee a large security operations center or manage security as one of many responsibilities, this guide provides scalable approaches applicable to your environment.
- ✓ **IT Management** will gain insights into the technical components of incident response, including detection capabilities, containment strategies, and recovery processes that must be integrated with broader IT operations.
- ✓ **Risk and Compliance Professionals** will discover approaches for aligning incident management with regulatory requirements, contractual obligations, and organizational risk management frameworks.
- ✓ **Executive Leadership** will find context for strategic decisions regarding incident response investments, risk acceptance thresholds, and organizational priorities during significant security events.
- ✓ **Business Continuity Teams** will benefit from guidance on integrating cybersecurity incident response with broader business resilience planning, ensuring coordinated approaches to operational disruption.

This guide is intentionally designed to serve organizations across different industries, sizes, and security maturity levels. The principles and frameworks provided can be adapted to specific organizational contexts, from small businesses with limited dedicated security resources to large enterprises with sophisticated security operations.

## Purpose and Scope

This guide serves as both an educational resource and a practical implementation framework for cybersecurity incident management. It is designed to help organizations:

- **Establish** foundational capabilities by providing clear definitions, team structures, and process frameworks that enable consistent, effective incident response regardless of organizational size or security maturity.
- **Enhance** existing programs through maturity benchmarks, improvement recommendations, and best practices that help evolve incident management from reactive to proactive.
- **Prepare** for specific scenarios with incident type profiles, response considerations, and recovery approaches tailored to different attack methodologies.
- **Develop** response readiness through simulation guidance, training recommendations, and resource planning approaches that build practical response capabilities.

The scope of this guide encompasses the complete incident lifecycle, from preparation and detection through containment, eradication, recovery, and post-incident learning. It addresses both technical and non-technical aspects of incident management, recognizing that effective response requires coordination across multiple organizational domains.

This document focuses specifically on cybersecurity incidents rather than broader IT service disruptions or physical security events, though many principles apply across these domains. It provides frameworks applicable across various organizational contexts while acknowledging that specific implementations must be tailored to each organization's unique environment, regulatory requirements, and risk profile.

While comprehensive, this guide is not intended to replace specialized regulatory guidance, industry-specific requirements, or tailored legal advice. Organizations should use this framework as a foundation while incorporating requirements specific to their operating context.

## Quick Start – You Are Having an Incident

When a cybersecurity incident is detected or suspected, speed, clarity, and structure are critical. This quick-start guide provides an immediate reference for the essential first actions your organisation should take. It is not a substitute for reading this guide, or a full incident response plan, but it ensures that the right steps are taken in the crucial first minutes and hours.

### 1. Stay Calm and Escalate

Confirm that an incident has been detected or reported. Escalate immediately to the designated Incident Manager or Security Incident Response Team (SIRT) lead. Do not attempt to resolve the incident alone or outside agreed processes.

### 2. Contain First, Investigate Second

If possible, contain the suspected incident to prevent further spread. Typical immediate actions include isolating affected systems from the network, disabling compromised accounts, blocking malicious IP addresses or domains, and quarantining suspicious emails. Always document every action taken.

### 3. Preserve Evidence

Do not wipe, rebuild, or power down systems until forensic evidence has been secured. Capture volatile data such as logs, running processes, and memory dumps where possible. Preserving evidence is essential for investigation, legal defensibility, and potential regulatory reporting.

### 4. Classify and Prioritize

Apply the organisation's incident classification framework to assess severity. Prioritize based on potential business impact, regulatory exposure, and reputational risk. This will determine whether full SIRT activation is required and whether external support should be engaged.

### 5. Communicate Securely

Use pre-agreed secure communication channels for all incident discussions. Assume that corporate email or messaging platforms may be compromised. Keep communications factual, time-stamped, and aligned with escalation protocols.

### 6. Notify Key Stakeholders

Inform the appropriate stakeholders according to your escalation matrix. This typically includes the CISO or security lead, IT operations, legal counsel, and executive sponsors. If contractual or regulatory obligations apply, prepare to notify affected clients, regulators, or law enforcement in line with agreed procedures.

### 7. Document Everything

Maintain a contemporaneous log of all decisions, actions, and observations. Include timestamps, personnel involved, and rationale for decisions taken. This log will form the basis of the incident report and support both regulatory compliance and lessons learned.

### 8. Prepare for Recovery

While containment is underway, begin planning for recovery. Identify critical systems and business functions that must be restored first. Establish a plan for system rebuilding, credential resets, and validation testing before declaring recovery complete.



## **9. Manage the Narrative**

Coordinate with communications and legal teams before making any internal or external statements. Poorly handled messaging can cause greater damage than the incident itself. Use approved holding statements until facts are verified.

## **10. Engage External Partners When Needed**

Activate external DFIR providers, crisis communications experts, or ransomware negotiation specialists if the incident exceeds internal capacity or falls within predefined thresholds. Always channel third-party engagement through authorised decision makers.

## Cybersecurity Incident Foundations

Understanding what constitutes a cybersecurity incident is fundamental to effective incident management. Organizations must distinguish between routine security events, actionable incidents, and regulatory breaches to allocate internal and external resources appropriately.

Many organizations maintain their own criteria, defined by the business, for differentiating between security events, incidents, and data breaches. The following definitions are broadly-based and should be refined for your organization's specific IT infrastructure, business data, and regulatory requirements.

- **Security Event:** Any observable occurrence in a system or network that may have security implications. Events are typically numerous and often benign, such as failed login attempts, firewall blocks, or antivirus detections that are automatically remediated. Most events require no manual intervention beyond routine monitoring.
- **Cybersecurity Incident:** A security event that compromises or significantly threatens to compromise the confidentiality, integrity, or availability of information systems or data. Incidents require coordinated response and management beyond standard operational procedures. Examples include unauthorized access to sensitive systems, successful malware infections that evade automated controls, or denial of service attacks impacting business operations.
- **Data Breach:** A confirmed incident where sensitive, protected, or confidential data has been accessed, exfiltrated, or exposed to unauthorized parties. Data breaches often trigger specific legal and regulatory obligations, including notification requirements and potential penalties.

### *The Incident Classification Challenge*

Organizations across different industries face considerable challenges in consistently classifying and responding to cybersecurity incidents. Several factors contribute to this complexity:

1. **Contextual Variability:** What constitutes an incident varies based on an organization's risk profile, industry regulations, and technical environment. What requires full incident response at one organization may be considered routine at another.
2. **Evolving Threats:** As threat actors adapt their techniques, traditional detection categories may fail to identify novel attack patterns that don't match established definitions.
3. **Regulatory Differences:** Different regulatory frameworks define reportable incidents using distinct criteria, creating compliance challenges for organizations operating across multiple jurisdictions.
4. **Detection Limitations:** The line between event and incident is often blurred by incomplete information. What initially appears to be a minor security event may later be recognized as part of a sophisticated attack campaign.

### *Practical Approach to Incident Definition*

We recommend defining cybersecurity incidents based on business impact rather than technical indicators alone. Consider the following criteria when determining if a security event should be classified as an incident:

- Actual or potential or claimed unauthorized access to sensitive data or critical systems
- Disruption to business operations or critical services
- Compromise of system integrity that threatens data accuracy or reliability
- Violation of regulatory compliance requirements
- Need for coordinated response beyond standard security operations
- Potential reputational damage or stakeholder impact

By adopting a risk-based approach to incident classification, organizations can focus resources on events that represent genuine business threats while avoiding alert fatigue from excessive incident declarations.

## Incident Types

Organizations can potentially face a diverse range of cybersecurity incidents with varying characteristics, response requirements, and business impacts. While new attack methodologies continually emerge, most incidents fall into several core categories. Understanding these distinctions enables a more efficient triage of impacted systems and a more effective incident response approach.

<b>Malware (Generic)</b>	These incidents involve unauthorized software designed to damage, disrupt, or gain access to systems. This category includes viruses, worms, trojans, spyware, and increasingly sophisticated variants such as fileless malware that operates primarily in memory to evade detection. Malware incidents often require forensic analysis to determine the entry point, scope of infection, and potential data compromise.
<b>Ransomware</b>	A specialized form of malware that encrypts organizational data and demands payment for decryption keys. Ransomware attacks frequently target critical business systems and backups, creating significant operational disruption. These incidents require specialized response protocols, including potential engagement with ransomware negotiation specialists and consideration of business continuity measures.
<b>Phishing and Social Engineering</b>	Incidents stemming from deceptive communications that manipulate individuals into divulging sensitive information or performing harmful actions. These incidents often serve as the initial vector for more complex attacks. Response must address both the technical compromise and the human factors that enabled the success of the deception.
<b>Unauthorized Access</b>	Incidents involving unauthorized entry to systems, applications, or data, whether through credential theft, privilege escalation, or exploitation of technical vulnerabilities. The severity depends on the level of access obtained and the sensitivity of the compromised assets. These incidents require careful investigation to determine the full scope of access and potential data exposure.
<b>Denial of Service (DoS)</b>	Attacks designed to render systems, services, or networks unavailable by overwhelming resources or exploiting vulnerabilities. These incidents primarily impact availability rather than confidentiality or integrity. Response typically focuses on traffic filtering, capacity expansion, and coordination with network service providers.
<b>Insider Threats</b>	Security incidents caused by current or former employees, contractors, or business partners with legitimate access to organizational systems. These

incidents are particularly challenging to detect due to the authorized nature of the access and may involve data theft, sabotage, or unintentional compromise. Response must balance technical investigation with human resources and potential legal considerations.

<b>Data Exfiltration</b>	The unauthorized transfer of sensitive data outside organizational boundaries. These incidents may result from any of the above attack types but are distinguished by the confirmed removal of protected information. Response priorities include determining the scope and sensitivity of compromised data to address regulatory notification requirements and minimize harm to affected parties.
<b>Physical Security Breaches</b>	Incidents involving unauthorized physical access to facilities, theft of equipment, tampering with hardware, or compromise of physical security controls. These incidents highlight the interconnection between physical and cybersecurity. Response requires coordination between security personnel, facilities management, and IT teams.
<b>Vulnerability Exploitation</b>	Incidents resulting from the exploitation of known or zero-day vulnerabilities in operating systems, applications, or infrastructure components. The severity depends on the criticality of the affected system and the level of access gained. Response typically involves applying security patches, implementing workarounds, or deploying compensating controls.
<b>Third-Party / Software Supply Chain Compromise</b>	Incidents originating from vulnerabilities in or attacks against vendors, service providers, or other external entities in the organization's supply chain. These incidents often present unique challenges related to visibility, control, and coordination with external parties. Response requires clear communication protocols and defined responsibilities between the organization and its partners.
<b>Fake Breaches</b>	Occur when an organisation is targeted with fabricated claims of a cybersecurity compromise, often delivered through extortion emails, falsified evidence, or manipulated data designed to create the perception of a breach. The objective is typically to coerce payment, damage reputation, or distract security teams from genuine threats. While no actual compromise may have taken place, such incidents still require careful assessment and response to validate claims, protect stakeholders, and ensure organizational confidence.

Modern cyber-attacks rarely fall into a single incident category. Sophisticated threat actors typically employ multiple techniques in sequence, creating complex attack chains; for example, a compromise may begin with phishing, progress to malware deployment, and culminate in data exfiltration or ransomware deployment. Effective incident response requires identifying and addressing the full attack sequence rather than focusing solely on the most visible components.

Emerging Threat Vector

As technology evolves, new incident types continue to emerge. Current trends in 2025 include:

- Industrial Control Systems / Operational Technology (ICS/OT) and Internet of Things (IoT) device compromises, with potential physical safety implications
- Public cloud configuration errors leading to data exposure
- API vulnerability exploitation enabling unauthorized data access
- Artificial intelligence model manipulation or poisoning
- Deep-fake-enabled social engineering attacks

Organizations should regularly review and update their incident response capabilities to address evolving threat vectors relevant to their technology stack.

Threat Actors

Understanding the motivations, capabilities, and methodologies of various threat actors is essential for effective incident management. Different adversaries employ distinct tactics and techniques, target specific assets, and present varying levels of risk to organizations. This knowledge enables security teams to better anticipate attacks, prioritize defenses, and respond appropriately when incidents occur.

Opportunistic Attackers	<p>These less-sophisticated threat actors conduct widespread, non-targeted campaigns exploiting common vulnerabilities. They typically employ automated scanning tools, publicly available exploit kits, and phishing campaigns against numerous potential victims. While lacking the capabilities of more advanced adversaries, opportunistic attackers can still cause significant damage when organizations fail to implement basic security controls.</p> <p>The high volume of opportunistic attacks means that virtually all organizations face this threat regardless of size or industry. Fundamental security measures—including vulnerability management, access controls, and security awareness training—provide effective defense against most opportunistic threats.</p>
Insider Threats	<p>Insiders with legitimate access to organizational systems and data represent a unique threat category. These actors fall into several subtypes:</p> <ul style="list-style-type: none"><li>▪ Malicious Insiders: Employees or contractors who deliberately misuse their access for personal gain, revenge, or ideological reasons.</li><li>▪ Negligent Insiders: Personnel who unintentionally compromise security through carelessness, policy violations, or susceptibility to social engineering.</li><li>▪ Compromised Insiders: Legitimate users whose credentials or systems have been compromised by external threat actors.</li></ul> <p>Insider threats are particularly challenging to defend against due to their authorized access and knowledge of organizational systems. Effective detection requires behavioral analytics and context-aware security monitoring that can identify anomalous activities within otherwise legitimate access patterns.</p>

**Hacktivists**

Hacktivist groups conduct cyber operations to advance political, social, or ideological objectives. Their attacks aim to attract public attention, embarrass targets, or disrupt operations of organizations they oppose. Common hacktivist tactics include website defacement, distributed denial-of-service attacks, and selective information leaks.

While hacktivists typically possess less sophisticated capabilities than nation-states or criminal organizations, their willingness to cause public disruption and reputational damage presents significant risks. Organizations whose activities intersect with contentious political or social issues face elevated hacktivist risk, particularly during periods of heightened controversy.

**Organized Criminal Groups**

Financially motivated criminal organizations have evolved from individual hackers into sophisticated operations with organizational structures resembling legitimate businesses. These groups develop, sell, and deploy various attack technologies, including ransomware-as-a-service platforms that enable less technically skilled criminals to conduct attacks.

Criminal groups primarily target financial systems, personally identifiable information, healthcare records, and other data with monetary value. Increasingly, these actors employ double and triple extortion tactics, combining encryption, data theft, and denial-of-service threats to maximize ransom payments. Their operations follow profit-driven risk-reward calculations rather than ideological motivations.

**Advanced Persistent Threats (APTs)**

The term APT describes sophisticated threat groups that gain unauthorized access to networks and maintain long-term, covert presence. While many APTs are nation-state affiliated, others operate independently. APTs demonstrate advanced skills, employ multiple attack vectors, and adapt to defensive measures. They target specific organizations rather than conducting opportunistic attacks.

APT incidents typically involve multiple phases: initial compromise, establishing persistence, privilege escalation, internal reconnaissance, lateral movement, data collection, and exfiltration. Organizations detecting APT activity should anticipate a complex, extended incident response requiring specialized forensic capabilities.

**Nation-State Actors**

Nation-state threat actors operate with government funding, direction, and protection. They typically possess the most sophisticated capabilities, substantial resources, and strategic patience to conduct prolonged campaigns. These actors conduct espionage operations targeting intellectual property, strategic information, or critical infrastructure. They often employ custom-developed malware, zero-day exploits, and advanced evasion techniques.

Nation-state actors typically demonstrate high levels of operational security, making attribution challenging. Their attacks are characterized by persistence, precision, and alignment with geopolitical objectives. Organizations in defense, government, critical infrastructure, and high-technology sectors face elevated risk from these adversaries.

The boundaries between threat actor categories continue to blur. Nation-states may leverage criminal groups for operational distance and deniability. Criminal organizations adopt APT techniques for greater effectiveness. Hacktivists occasionally align with nation-state objectives. This convergence creates increasingly complex threat landscapes requiring adaptive security approaches.

Organizations should develop threat intelligence capabilities appropriate to their risk profile to monitor relevant threat actors and anticipate potential attack scenarios. This intelligence informs both preventive security controls and incident response planning, enabling more effective preparation for likely threats.

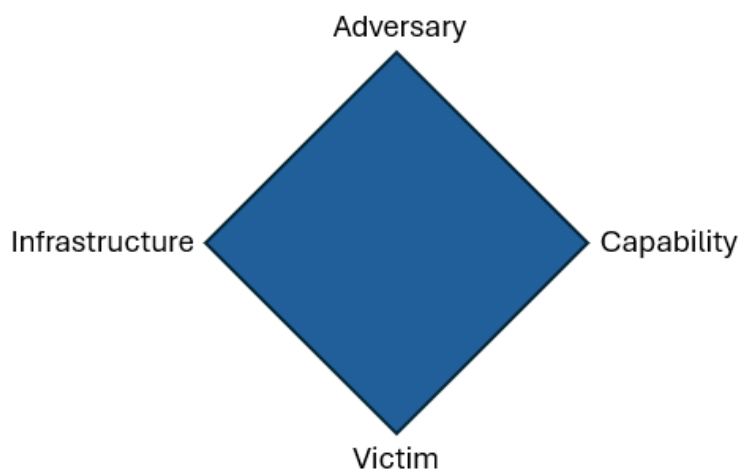
## Attack Phases

Sophisticated cyber-attacks typically progress through a series of distinct phases, forming an attack chain or kill chain. Understanding these phases enables organizations to detect attacks earlier, implement appropriate controls at each stage, and disrupt adversary operations before they achieve their ultimate objectives. This section examines common attack progression frameworks and their practical implications for incident management.

### *The Diamond Model of Intrusion Analysis*

The Diamond Model offers an analytical framework that examines the relationships between four core elements of cyber-attacks (see below).

This model emphasizes the interconnections between these elements, helping analysts develop a more comprehensive understanding of incidents. The Diamond Model is particularly valuable for attribution and for understanding how separate incidents may relate to a broader campaign.



*The core features represent the fundamental relationships which can be exploited analytically to further discover and develop knowledge of malicious activity*



### *The Cyber Kill Chain® Model*

Originally developed by the Lockheed Martin Corporation, the Cyber Kill Chain framework describes the sequence of activities adversaries typically perform during targeted attacks. The model includes seven phases:





## MITRE ATT&CK® Framework

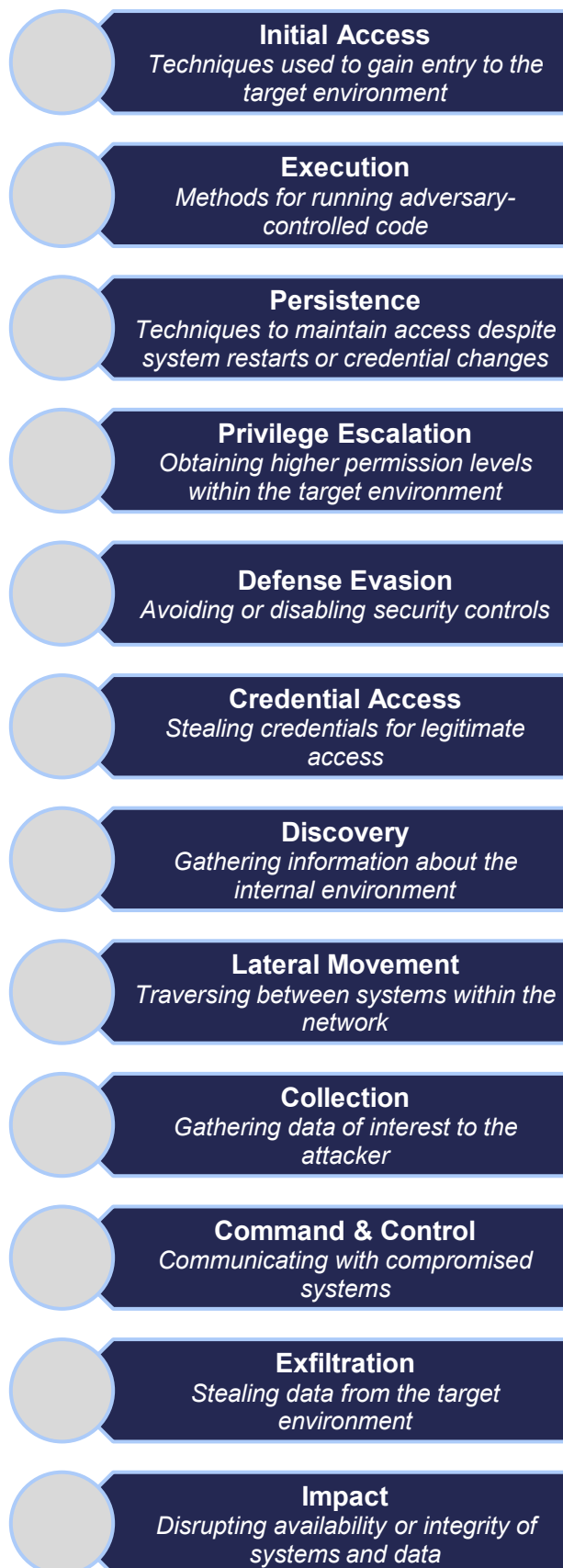
While the Cyber Kill Chain provides a linear model of attack progression, the MITRE ATT&CK framework offers a more complete catalog of adversary tactics, techniques, and procedures (TTPs). ATT&CK organizes attack behaviors into tactical categories (see right).

The ATT&CK framework serves as a comprehensive reference during incident investigation, helping analysts understand observed behaviors, anticipate potential next steps, and implement appropriate detective and preventive controls.

### Practical Applications

Understanding attack phases provides several advantages for incident management:

- ✓ **Earlier Detection:** Knowledge of early-stage attack activities enables detection before significant damage occurs. Organizations should implement controls and monitoring capabilities across all phases rather than focusing solely on later stages.
- ✓ **Attack Interruption:** Security controls can disrupt attack chains at any phase. Even when initial compromise occurs, effective controls can prevent progression to subsequent phases, where more serious damage typically occurs.
- ✓ **Scope Assessment:** During active incidents, understanding typical attack progression helps responders assess potential scope and impact, including identifying systems that may be at risk for lateral movement.
- ✓ **Intelligence Application:** Threat intelligence often provides indicators associated with specific attack phases. Understanding where these indicators fit within broader attack chains enables more effective defensive prioritization.
- ✓ **Resource Allocation:** Organizations can allocate security resources more effectively by identifying and addressing gaps in coverage across the attack lifecycle rather than focusing disproportionately on particular phases.



When responding to incidents, security teams should systematically analyze which attack phases have occurred, which may be in progress, and which might occur next. This structured approach enables more comprehensive containment strategies and informs post-incident improvements to security controls.

## Key Stakeholders

Effective cybersecurity incident management requires coordinated involvement from multiple organizational stakeholders, each bringing distinct responsibilities, expertise, and perspectives. Understanding these key roles and their contributions is essential for developing comprehensive response capabilities and ensuring appropriate engagement throughout the incident lifecycle. This section identifies primary stakeholders and outlines their core responsibilities during cybersecurity incidents.



## Stakeholder Engagement Framework

For efficient incident handling, organizations should develop a formal structure clarifying how and when various stakeholders participate. A RACI (Responsible, Accountable, Consulted, Informed) matrix tailored to different incident types and severity levels provides this clarity. This framework should address:

- **Escalation Thresholds:** Criteria for involving different stakeholder groups based on incident characteristics and potential impact
- **Communication Channels:** Secure, reliable methods for sharing sensitive incident information with appropriate stakeholders
- **Decision Authority:** Clear delineation of which stakeholders have authority to make specific types of incident response decisions
- **Information Requirements:** Defined reporting templates and information needs for different stakeholder groups, balancing detail with appropriate summarization
- **Coordination Mechanisms:** Established processes for collaborative decision-making when multiple stakeholder groups have interdependent responsibilities

Organizations should regularly review and exercise their stakeholder engagement frameworks to ensure they remain effective as both the threat landscape and organizational structure evolve. Successful incident management depends not only on technical capabilities but also on effective coordination across diverse stakeholder groups with complementary responsibilities and expertise.

## Third Party Incident Support<sup>1</sup>

Effective cybersecurity incident management often requires capabilities beyond an organization's internal resources. Specialized third-party support provides critical expertise, additional capacity, and objective perspectives during high-pressure incidents. These external partners bring domain-specific knowledge that complements internal teams, enabling more comprehensive response and recovery. This section examines key external support categories – legal counsel, forensic investigators, ransomware negotiators, crisis communications specialists, and law enforcement agencies – providing guidance on when to engage these resources, how to select qualified partners, and best practices for maximizing their value. By proactively establishing these relationships and integration procedures before incidents occur, organizations create a force-multiplier effect that significantly enhances their ability to manage complex cybersecurity crises effectively and minimize potential operational, financial, and reputational impacts.

### Outside Legal Counsel

Engaging specialized legal counsel with cybersecurity expertise is a critical component of effective incident response. Outside legal counsel provides guidance that helps organizations navigate complex legal obligations while protecting sensitive communications and making defensible decisions during crisis situations.

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<sup>1</sup> Additional details on evaluating and selecting suitable suppliers of cybersecurity incident response services can be found in the complementary *CREST Cybersecurity Incident Response – Supplier Selection Guide*.

## Engagement Criteria

Organizations should consider engaging external legal counsel during incidents that:

- Potentially involve breach notification obligations under relevant regulations
- May result in significant financial or reputational damage
- Could lead to regulatory investigations or enforcement actions
- Might trigger litigation from impacted parties
- Involve ransomware or extortion demands requiring legal analysis
- Present complex cross-jurisdictional legal questions
- Require attorney-client privilege protection for sensitive communications

Ideally, organizations should establish relationships with qualified legal counsel before incidents occur rather than seeking representation during an active crisis. This often takes the form of retainer agreements, where an organization and outside counsel formalize an ongoing legal relationship – specifying the scope of services, payment terms, and the responsibilities of each party – so that external legal support is readily available whenever needed.

## Roles and Responsibilities

Outside legal counsel typically performs several essential functions during cybersecurity incidents:

- **Legal Strategy Development:** Advising on overall legal strategy for incident management, including evidence preservation, investigation scope, and disclosure timing.
- **Privilege Protection:** Establishing and maintaining attorney-client privilege and work product protection for sensitive incident-related communications and documents.
- **Regulatory Compliance:** Determining applicable notification requirements across relevant jurisdictions and regulatory frameworks.
- **Third-Party Notifications:** Advising on contractual obligations to notify business partners, vendors, or customers.
- **Law Enforcement Coordination:** Providing guidance on interactions with law enforcement agencies and structuring information sharing to maintain appropriate legal protections.
- **Liability Mitigation:** Assessing potential liability exposure and advising on risk reduction measures during incident response.
- **Insurance Coverage:** Coordinating with cyber insurance providers regarding coverage determinations and claim procedures.

## Selecting Qualified Counsel

When evaluating potential outside legal counsel for cybersecurity incident support, organizations should consider:

- **Specialized Expertise:** Experience specifically in cybersecurity incident response, breach notification requirements, and relevant industry regulations.
- **Incident Response Experience:** Demonstrated history supporting organizations through active security incidents similar to those the organization might face.
- **Jurisdictional Knowledge:** Familiarity with legal requirements in all jurisdictions where the organization operates or maintains protected data.
- **Industry Understanding:** Knowledge of sector-specific regulatory frameworks and common security challenges within the organization's industry.
- **Response Availability:** Capacity to provide immediate, 24/7 response during active incidents, including weekend and holiday coverage.
- **Professional Network:** Established relationships with relevant regulators, law enforcement agencies, and other incident response specialists.

## *Incident Preparation – Leading Practices*

To maximize the effectiveness of outside legal counsel during incidents, organizations should:

- **Establish Engagement Parameters:** Define engagement terms, response expectations, and fee structures before incidents occur.
- **Conduct Legal Tabletop Exercises:** Include outside counsel in incident simulation exercises to familiarize them with the organization's environment and response capabilities.
- **Develop Incident Playbooks:** Collaborate with counsel to create legally sound incident response procedures that address regulatory requirements and evidence preservation.
- **Document Retention Policies:** Implement counsel-reviewed policies for routine document management and incident-specific evidence preservation.
- **Create Communication Templates:** Prepare draft notification templates and communication strategies for various incident scenarios with legal review.

Effective collaboration with outside legal counsel throughout the incident lifecycle helps ensure that technical response activities align with legal and regulatory requirements while minimizing potential liability exposure. Organizations should view legal counsel as integral members of the incident response team, rather than reactive resources to be engaged only after problems escalate.

## **Digital Forensics and Incident Response (DFIR) Support**

Professional Digital Forensics and Incident Response (DFIR) providers deliver specialized expertise and resources that significantly enhance an organization's ability to investigate and remediate complex security incidents. These third-party specialists offer advanced technical capabilities that complement internal security teams, particularly during high-impact incidents that exceed in-house capacity or expertise.

### *Value of External DFIR Services*

Organizations benefit from external DFIR support in several critical ways:

- **Specialized Expertise:** DFIR specialists possess deep knowledge of advanced threat tactics, forensic methodologies, and emerging attack techniques that may exceed internal team capabilities.
- **Surge Capacity:** External providers offer immediate access to additional skilled resources during incidents that overwhelm internal teams, helping organizations scale their response proportionally to the threat.
- **Advanced Tooling:** Professional DFIR firms maintain specialized forensic tools, malware analysis environments, and threat intelligence platforms that may be prohibitively expensive for individual organizations to procure and maintain.
- **Objectivity:** External investigators provide an independent perspective, reducing the risk of confirmation bias or overlooked evidence that can occur when insiders investigate their own systems.
- **Legal Defensibility:** Professional forensic teams follow chain-of-custody procedures and evidence handling practices that strengthen the admissibility and credibility of findings in potential legal proceedings.
- **Experience Transfer:** Working alongside external DFIR specialists provides valuable learning opportunities for internal teams, enhancing organizational capabilities for future incidents.

## Key Incident Response Services

Comprehensive DFIR support typically encompasses several distinct service areas:

- **Digital Forensics:** Scientific examination of digital artifacts to establish incident timeline, determine attack vectors, identify affected systems, and document attacker activities. This includes disk forensics, memory analysis, log examination, and network traffic analysis.
- **Malware Analysis:** Reverse engineering of malicious code to understand functionality, command and control mechanisms, persistence techniques, and potential data targeting.
- **Threat Hunting:** Proactive searching for evidence of attacker presence beyond initially identified systems, using indicators of compromise and threat intelligence to discover the full scope of the incident.
- **Containment Guidance:** Strategic recommendations for limiting attacker movement while preserving forensic evidence, balancing security requirements against business continuity needs.
- **Root Cause Analysis:** Identification of vulnerabilities, configuration weaknesses, or process failures that enabled the incident, providing actionable recommendations for remediation.
- **Remediation Planning:** Development of comprehensive strategies to remove attacker presence, close security gaps, and restore system integrity with minimal operational disruption.

## Selecting Qualified DFIR Partners

When evaluating potential DFIR service providers, organizations should consider:

**Accreditation and Certifications:** Prioritize providers with respected accreditations like CREST CSIR certification. Accreditation is evidence of an independent review of their capabilities and adherence to a code of conduct. Also, look for relevant certifications (e.g. ISO/IEC 27001 for security management, ISO 27035 for incident processes). A provider with *“appropriate accreditations aligned to industry standards”* and memberships in professional bodies offers assurance of quality and accountability.

**Industry Experience:** Demonstrated expertise responding to incidents within the organization's specific sector, with understanding of relevant threats, systems, and regulatory requirements.

**Technical Capabilities:** Proficiency in investigating the specific technologies present in the organization's environment, including cloud platforms, operational technology, or specialized systems.

**Response Time:** Guaranteed service level agreements for initial response, including remote and on-site support options with defined timeframes.

**Global Coverage:** For multinational organizations, ability to provide consistent support across all relevant geographies with appropriate language capabilities and regional expertise.

**Relationship Model:** Options for retained services versus incident-based engagement, each offering different cost structures and response guarantees.

**Coordination Approach:** Methodologies for collaborating with internal teams, outside counsel, and other third-party specialists during complex incidents.

**Reporting Quality:** Clear, actionable documentation that balances technical detail with executive-level insights and supports both remediation efforts and potential legal requirements.

**Regulatory Knowledge and Compliance Support:** The chosen provider must be well-versed in the regulatory environment (GDPR, NIS2, DORA, etc.) and assist with compliance during incidents. An accredited provider will inherently *“comply with all legal/regulatory requirements”* as part of their process.



## *Incident Preparation – Leading Practices*

To maximize the effectiveness of DFIR partnerships, organizations should:

**Pre-establish Relationships:** Evaluate and select DFIR partners before incidents occur, with appropriate contracts and non-disclosure agreements in place.

**Conduct Service Onboarding:** Complete preliminary provider familiarization with the environment, including network documentation, system inventories, and access procedures.

**Address Technical Prerequisites:** Implement logging configurations, endpoint visibility tools, or network monitoring capabilities that enable effective forensic investigation.

**Define Engagement Procedures:** Establish clear processes for incident escalation, provider notification, and initial information sharing to minimize response delays.

**Align with Legal Strategy:** Ensure that DFIR engagements are structured to maintain appropriate legal protections, typically by establishing engagement through outside counsel.

**Conduct Joint Exercises:** Include DFIR partners in tabletop scenarios and simulation exercises to test coordination procedures and identify process improvements.

The integration of external DFIR expertise into incident response planning provides organizations with a significant force multiplier during critical security events. By establishing these partnerships proactively and creating clear operational procedures, organizations can ensure rapid access to specialized capabilities when they are most needed.

## **Ransomware Negotiation and Payment Facilitators**

Ransomware attacks present unique challenges that often require specialized expertise beyond technical incident response. Negotiation specialists and payment facilitators provide critical support during these high-pressure incidents, helping organizations make informed decisions and navigate complex interactions with threat actors when standard recovery options prove insufficient.

### *Roles and Responsibilities*

Ransomware negotiation experts serve as intermediaries between victim organizations and threat actors, providing strategic guidance throughout the engagement process. These specialists bring valuable insights that can significantly affect incident outcomes:

**Threat Actor Intelligence:** Negotiators maintain extensive knowledge of specific ransomware groups, including their typical demands, negotiation patterns, reliability in providing decryption tools, and known pressure tactics. This intelligence helps organizations anticipate attacker behavior and develop appropriate response strategies.

**Negotiation Strategy:** Specialists determine optimal approaches for communication with attackers, including timing, tone, counteroffers, and effective messaging. Their expertise often results in substantial ransom reductions and improved decryption support compared to organizations negotiating independently.

**Risk Assessment:** Negotiators evaluate the credibility of threat actor claims, including the likelihood of receiving functional decryption tools and the risk of data publication following payment. This assessment helps organizations make informed decisions based on attacker-specific reliability patterns.



**Communication Management:** Specialists handle direct interactions with attackers, shielding organizational leadership from psychological pressure tactics while maintaining professional distance that facilitates more effective negotiation outcomes.

**Documentation:** Professional negotiators maintain comprehensive records of all communications and agreements, which may prove valuable for insurance claims, potential legal proceedings, or law enforcement cooperation.

### *Payment Facilitation Services*

If an organization determines that ransom payment represents the most viable recovery option, specialized facilitators manage the complex technical and financial aspects of the transaction:

**Cryptocurrency Acquisition:** Facilitators help organizations legally obtain the cryptocurrency required for ransom payments, often maintaining relationships with exchanges that can process large transactions quickly despite standard transaction limits.

**Secure Transaction Management:** These specialists ensure secure handling of cryptocurrency wallets and transaction processes to prevent additional security compromises during payment operations.

**Compliance Verification:** Payment facilitators conduct appropriate due diligence to help ensure transactions do not violate sanctions regulations or anti-money laundering laws, which can carry significant penalties even during crisis situations.

**Technical Support:** After payment, facilitators assist with decryption tool validation, testing, and optimization to maximize recovery effectiveness. This support is particularly valuable when decryption tools perform inconsistently or require technical adjustments.

### *Legal and Regulatory Considerations*

Organizations contemplating ransom payments must navigate a complex landscape of legal and regulatory obligations:

**Sanctions Compliance:** Various national and international sanctions regimes may prohibit payments to certain threat actors. Payment facilitators typically conduct screening against sanction lists, though ultimate compliance responsibility remains with the victim organization.

**Reporting Requirements:** Several jurisdictions require notification to government entities before making ransomware payments. These requirements continue to evolve rapidly, necessitating current legal guidance.

**Law Enforcement Coordination:** While not always legally mandated, coordination with appropriate law enforcement agencies is strongly recommended before considering payments. This engagement can provide valuable intelligence about the threat actor and may influence payment decisions.

**Insurance Considerations:** Cyber insurance policies may cover ransom payments under specific circumstances, but typically require insurer approval and compliance with policy conditions. Documentation from negotiation specialists often supports insurance claims.

### *Selecting Qualified Ransomware Negotiation and Payment Partners*

When evaluating potential ransomware negotiation and payment partners, organizations should consider:

**Engagement Model:** Some providers exclusively offer negotiation services while others provide integrated technical response, negotiation, and payment facilitation. The appropriate model depends on existing incident response capabilities.

**Legal Structure:** Many organizations engage these services through outside counsel to establish potential legal privilege protections for sensitive communications during the negotiation process.

**Track Record:** Proven experience with the specific ransomware variants or threat actors currently targeting the organization's industry or region provides valuable insights that may improve outcomes.

**Law Enforcement Relationships:** Providers with established connections to relevant cyber law enforcement units can facilitate appropriate information sharing while navigating the negotiation process.

**Global Capability:** For multinational organizations, the ability to navigate different legal frameworks regarding ransomware payments across multiple jurisdictions is essential.

### *Incident Preparation – Leading Practices*

To enhance ransomware incident readiness, organizations should:

**Establish Relationships Proactively:** Identify and vet potential negotiation partners before incidents occur, recognizing that securing these services during active incidents may cause delays or limit options.

**Develop Decision Frameworks:** Create structured evaluation criteria for payment decisions that account for business impact, recovery alternatives, threat actor reliability, and legal considerations.

**Review Insurance Coverage:** Understand cyber insurance policy provisions regarding ransomware, including coverage limitations, required approvals, and mandated security practices.

**Brief Key Stakeholders:** Ensure organizational leadership understands the potential role of negotiation specialists and the complex factors involved in ransomware response decisions.

While technical prevention and recovery capabilities remain the primary defenses against ransomware, organizations should recognize that negotiation expertise may become necessary despite best preventive efforts. Preparation for this contingency represents a prudent component of comprehensive ransomware defense strategy.

## **Public Relations – Crisis Management**

Effective communication during cybersecurity incidents is essential for maintaining stakeholder trust, protecting organizational reputation, and meeting transparency expectations. Specialized crisis communications expertise helps organizations navigate complex public relations challenges that arise during significant security events, particularly those involving data breaches or service disruptions.

### *Value of Crisis Communications Support*

Professional crisis communications support provides several critical advantages during cybersecurity incidents:

**Strategic Messaging Development:** Crisis communications specialists craft messages that demonstrate organizational competence and responsibility while avoiding statements that could create legal liability or regulatory complications.

**Stakeholder Prioritization:** Communications experts help identify and prioritize diverse audience needs, including customers, employees, investors, regulators, and business partners, each requiring tailored communication approaches.

**Media Management:** Specialists handle media inquiries, prepare spokespersons, monitor coverage, and address inaccuracies effectively, helping organizations maintain narrative control during high-pressure situations.

**Timing Optimization:** Crisis communications advisors provide guidance on when to communicate, balancing transparency requirements against the need for factual accuracy in rapidly evolving situations.

**Reputational Impact Assessment:** Public relations experts evaluate potential reputational consequences of different communication strategies, helping leadership make informed decisions that protect organizational standing.

**Cross-Functional Coordination:** Communications specialists align messaging across organizational boundaries, ensuring consistency between customer service responses, executive statements, regulatory notifications, and other external communications.

### *Crisis Communication Services*

Comprehensive crisis communications support typically includes several key service components:

**Communications Strategy:** Development of an overarching approach to incident-related communications, aligned with business objectives and legal requirements.

**Messaging Framework:** Creation of core narrative elements and key messages that guide all communications throughout the incident lifecycle.

**Statement Preparation:** Drafting of public statements, press releases, website notifications, and other external communications.

**Spokesperson Preparation:** Coaching organizational representatives for media interviews, customer communications, or regulatory interactions.

**Media Monitoring:** Tracking of news coverage, social media sentiment, and stakeholder reactions to assess message effectiveness and identify emerging concerns.

**Reactive Statement Libraries:** Development of pre-approved responses to anticipated questions and scenarios that enable rapid, consistent communication.

**Internal Communications Support:** Creation of employee communications that provide appropriate transparency while discouraging unauthorized information sharing.

**Recovery Messaging:** Development of communications that rebuild trust and demonstrate organizational learning following incident resolution.

### *Selecting Qualified Crisis Communications Partners*

When evaluating potential crisis communications providers, organizations should consider:

**Cybersecurity Experience:** Specific expertise handling data breaches and other security incidents, including understanding of technical concepts and typical incident timelines.

**Industry Knowledge:** Familiarity with the organization's sector, including its regulatory environment, typical stakeholder expectations, and industry-specific communication challenges.

**Resource Availability:** Capacity to provide immediate, sustained support throughout extended incidents, potentially including 24/7 coverage during critical phases.

**Media Relationships:** Established connections with relevant journalists and media outlets that cover cybersecurity issues and the organization's industry.

**Global Capabilities:** For multinational organizations, ability to address different cultural expectations and regulatory requirements across operating regions.

**Integration Approach:** Methodologies for collaborating with legal counsel, incident response teams, and other stakeholders to ensure coordinated messaging.

**Service Model:** Flexible engagement options that align with organizational needs, from full crisis management to advisory support for internal communications teams.

### *Incident Preparation – Leading Practices*

To maximize the effectiveness of crisis communications partnerships, organizations should:

**Establish Relationships Proactively:** Select and onboard communications partners before incidents occur, completing necessary contracts and non-disclosure agreements.

**Develop Communications Playbooks:** Create scenario-specific communications templates and approval workflows that can be quickly adapted during active incidents.

**Identify Spokespersons:** Designate and train potential organizational representatives for different incident scenarios and stakeholder audiences.

**Conduct Simulation Exercises:** Include communications specialists in tabletop scenarios to test messaging approaches and coordination procedures.

**Maintain Holding Statements:** Develop pre-approved general statements that acknowledge awareness of potential issues while investigations proceed.

**Create Dark Sites:** Prepare website content and technical implementations that can be rapidly deployed to address major incidents.

**Document Approval Processes:** Establish clear procedures for legal review and executive approval of communications during time-sensitive situations.

Effective crisis communications significantly influence how stakeholders perceive an organization's competence in managing cybersecurity incidents. By integrating specialized communications expertise into incident response planning, organizations can protect their reputation while maintaining transparency and trust during challenging security events.

## **Law Enforcement**

Engagement with law enforcement agencies represents a critical decision point during cybersecurity incidents. While these agencies can provide valuable investigative resources and intelligence, organizations must carefully consider the timing, scope, and implications of such engagement. This section outlines key considerations for law enforcement cooperation, relevant agencies across jurisdictions, and best practices for effective collaboration.

Law enforcement cooperation offers several potential benefits during cybersecurity incidents:

**Investigation Capabilities:** Law enforcement agencies possess specialized investigative resources, technical capabilities, and legal authorities that exceed those available to private organizations.

**Threat Intelligence Access:** Agencies may provide context about threat actors, ongoing campaigns, or specific indicators of compromise based on information from multiple cases and intelligence sources.

**Evidence Preservation:** Early engagement ensures proper handling of digital evidence that may later prove essential for legal proceedings against perpetrators.

**Potential Asset Recovery:** In cases involving financial theft or cryptocurrency ransom payments, agencies may sometimes assist in asset tracing and potential recovery efforts.

**Deterrence Effect:** Successful prosecution of threat actors contributes to broader deterrence efforts that may reduce future attacks against all organizations.

**Regulatory Compliance:** For organizations in regulated industries, law enforcement notification may fulfill certain compliance obligations regarding incident reporting.

### *Critical Considerations Before Engagement*

Organizations should evaluate several factors when deciding on law enforcement engagement:

**Timing of Notification:** Early reporting provides more investigative opportunities but may occur while the organization still has limited information about the incident scope and impact.

**Operational Impact:** Law enforcement processes may occasionally conflict with business recovery priorities, potentially extending investigation timelines or affecting system restoration.

**Public Disclosure Implications:** While agencies typically respect confidentiality concerns, investigation activities sometimes lead to public awareness through court filings or other mechanisms.

**Information Sharing Scope:** Organizations must determine what information they are prepared to share, recognizing that effective investigation may require access to sensitive systems or data.

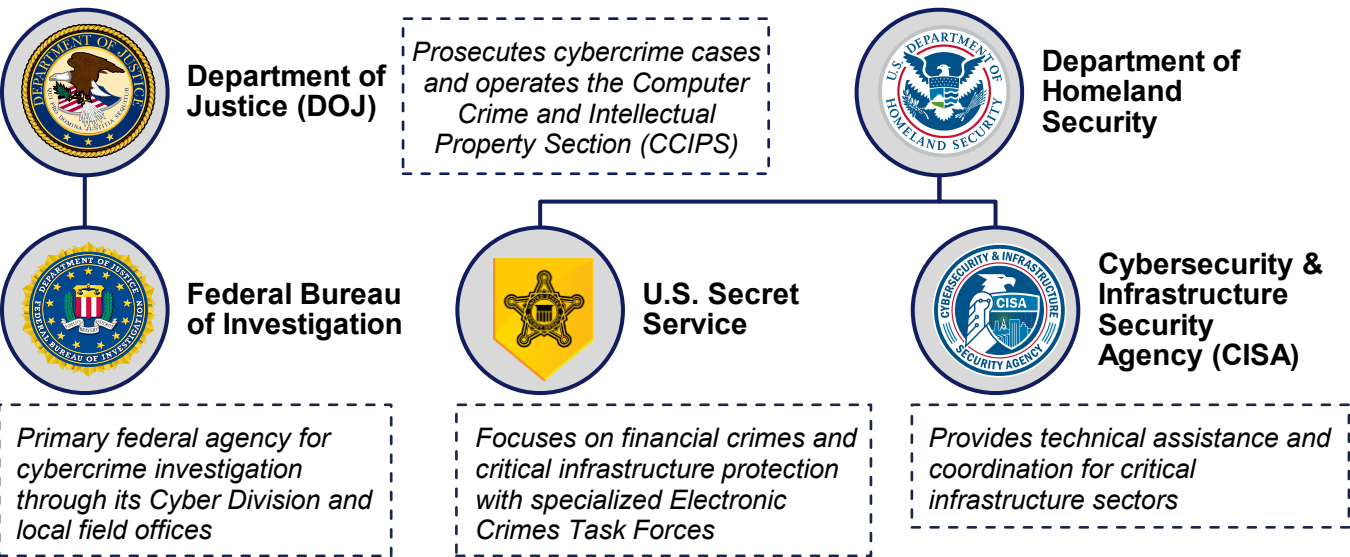
**Cross-Border Complexities:** Incidents affecting multiple jurisdictions create additional coordination challenges regarding which agencies to contact and how to manage potentially different legal frameworks.

**Industry Requirements:** Certain sectors have mandatory reporting requirements that dictate when and how law enforcement engagement must occur, often with specific timelines.

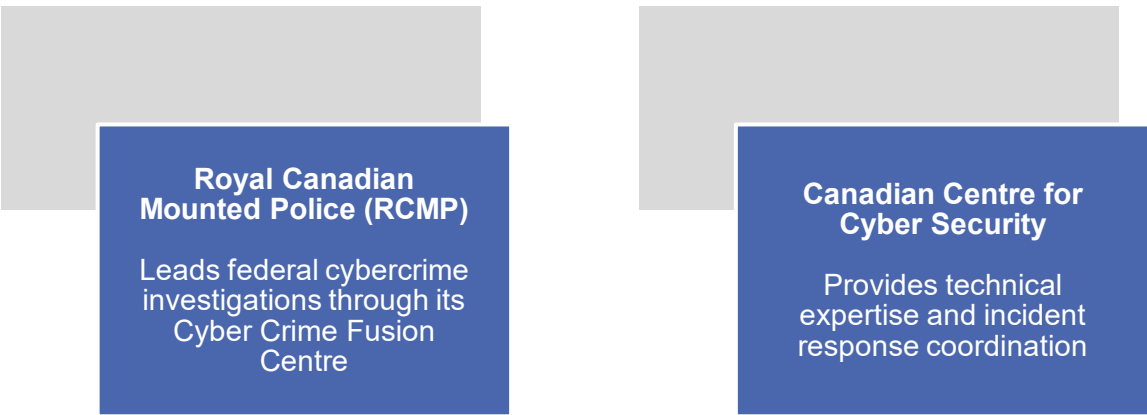
Law Enforcement Agencies

While not a comprehensive list, the list below represents the largest and most mature cybercrime investigation and legal enforcement entities for countries and regions across the globe:

United States



Canada



## United Kingdom

- National Crime Agency (NCA) - Leads UK response to cybercrime through its National Cyber Crime Unit
- Regional Organised Crime Units (ROCU) - Manage cross-border serious and organised crime threats and work with the NCA, police forces and other partners to identify, disrupt and tackle organised crime
- National Cyber Security Centre (NCSC) - Provides technical expertise and incident response support, particularly for significant threats

## European Union

- Europol's European Cybercrime Centre (EC3) - Coordinates cross-border investigations and intelligence sharing among EU member states
- National Cyber Crime Units - Individual country-specific agencies that serve as primary contact points for incidents within their jurisdictions
- ENISA (European Union Agency for Cybersecurity) - Provides support and expertise, particularly for incidents affecting critical infrastructure
- Germany's Bundeskriminalamt (BKA) with its cybercrime division and the Zentralstelle zur Bekämpfung der Internetkriminalität (ZIT) for prosecution;
- France's Police Nationale (OCLCTIC) and the Gendarmerie's C3N;
- Spain's Guardia Civil (Grupo de Delitos Telemáticos) and Policía Nacional (BIT)
- Netherlands' National High Tech Crime Unit (NHTCU)
- Italy's Polizia Postale e delle Comunicazioni
- Ireland's Garda National Cyber Crime Bureau
- Sweden's NOA cybercrime unit
- Denmark's NC3 under the National Police.

## Australia

- Australian Cyber Security Centre - Part of the Australian Signals Directorate (ASD). It acts as the primary governmental authority for cyber threat intelligence, incident reporting, and guidance to businesses and the public on cybersecurity best practices—somewhat analogous to CISA in the U.S.
- Australian Federal Police - Australia's federal law enforcement agency, comparable to the FBI's role in the U.S. They handle cybercrime investigations at the federal level (including high-impact, cross-jurisdictional cyber incidents).

## Asia-Pacific (ASPAC)

- INTERPOL Global Complex for Innovation (IGCI) - INTERPOL's cutting-edge facility that focuses on cybercrime research, digital forensics, and capacity-building. National law enforcement agencies from across the Asia-Pacific region often coordinate with the IGCI on transnational cybercrime.
- Asia Pacific Computer Emergency Response Team (APCERT) - While not strictly law enforcement, APCERT is a coalition of national and regional CERTs (Computer Emergency Response Teams) that facilitates information-sharing and incident handling across the Asia-Pacific.



## International Coordination

- INTERPOL Cybercrime Programme - Facilitates international cooperation on cybercrime investigations across 194 member countries
- 24/7 Network of High-Tech Crime Points of Contact - Enables rapid preservation of digital evidence across jurisdictions

## Law Enforcement Engagement – Leading Practices

To establish effective law enforcement relationships, organizations should:

**Develop Pre-Incident Relationships:** Establish connections with relevant agencies before incidents occur by participating in information sharing groups, public-private partnerships, and outreach programs.

**Create Clear Escalation Criteria:** Define specific thresholds and conditions that trigger law enforcement notification based on incident type, impact, and regulatory requirements.

**Establish Internal Coordination Processes:** Determine which organizational stakeholders must approve law enforcement engagement and develop clear handoff procedures between technical teams and designated law enforcement liaisons.

**Prepare Essential Documentation:** Develop templates for initial incident reports that provide necessary information in formats aligned with agency requirements while protecting sensitive details.

**Understand Evidence Requirements:** Implement proper evidence preservation processes, including maintaining chain of custody documentation and creating forensic copies of critical data.

**Coordinate Through Legal Counsel:** Channel law enforcement communications through legal counsel to maintain potential privilege protections and ensure appropriate information sharing boundaries.

**Set Expectations Clearly:** Establish mutual understanding about information sharing limitations, confidentiality requirements, and organization-specific concerns at the outset of engagement.

## Mandatory Reporting Requirements

Organizations should be aware of sector-specific reporting obligations that may include law enforcement notification:

**Financial Services:** Banks and financial institutions often face requirements to report cybersecurity incidents to financial regulators and law enforcement, particularly those involving financial theft or customer data.

**Critical Infrastructure:** Energy providers, transportation systems, and other critical infrastructure operators typically have mandatory reporting requirements to sector-specific agencies and law enforcement entities.

**Healthcare Organizations:** Healthcare providers subject to regulations like HIPAA may have obligations to report certain breaches to law enforcement in addition to health regulatory authorities.

**Defense and Government Contractors:** Organizations working with government entities often face contractual and regulatory requirements for prompt law enforcement reporting of security incidents.

Law enforcement engagement decisions involve balancing investigation benefits against operational and confidentiality considerations. By establishing appropriate procedures and relationships before incidents occur, organizations can make informed decisions that support both their immediate recovery needs and broader cybercrime prevention objectives.



## Incident Preparation

Effective incident response begins long before an actual security event occurs. The preparation phase establishes the foundation for successful incident management by developing response capabilities, defining processes, and creating operational readiness. Organizations that invest in comprehensive preparation significantly reduce incident impact through faster detection, more efficient response, and more effective recovery. This section outlines key preparation components – including response plan development, tabletop exercises, and continuous capability improvement – that enable organizations to respond decisively when security incidents inevitably occur. By establishing these fundamental elements before incidents arise, security teams can focus on execution rather than improvisation during high-pressure situations.

### Developing an Incident Response Plan

An effective incident response plan provides a structured framework for managing cybersecurity incidents, enabling organizations to respond consistently and efficiently when security events occur. While this guide offers foundational components, each organization must develop a customized plan that reflects its specific environment, risk profile, and operational requirements.

#### *Core Plan Components*

A comprehensive incident response plan should include these essential elements:

- **Scope and Objectives:** Define what constitutes an incident for your organization and establish clear goals for the incident response function, including priorities for incident handling such as protecting critical assets, maintaining business continuity, and meeting compliance obligations.
- **Roles and Responsibilities:** Identify specific incident response roles, including the incident response team structure, key stakeholders, and decision authorities. Document primary and alternate personnel for each role, ensuring coverage during staff unavailability.
- **Escalation Procedures:** Establish clear thresholds and procedures for incident escalation, including criteria for engaging executive leadership, activating the full incident response team, and involving external support resources.
- **Communication Protocols:** Document communication channels, contact information, and procedures for internal coordination and external notifications. Include secure out-of-band communication methods for situations where primary systems may be compromised.
- **Response Procedures:** Outline specific actions for each incident response phase—detection, analysis, containment, eradication, recovery, and post-incident activities—tailored to different incident types relevant to your organization.
- **Documentation Requirements:** Specify what information must be documented throughout the incident lifecycle, including initial detection details, response actions, evidence preservation procedures, and post-incident reporting.

#### *Plan Development Process*

When creating or updating your incident response plan:

- **Align with Broader Risk Management:** Ensure the plan reflects your organization's overall risk management strategy and business priorities, addressing protection of your most critical assets and processes.
- **Involve Key Stakeholders:** Engage representatives from IT, security, legal, communications, human resources, and business units during plan development to incorporate diverse perspectives and ensure operational feasibility.

- **Build on Industry Standards:** Reference frameworks such as NIST SP 800-61, ISO/IEC 27035, or sector-specific guidance as foundational elements, then customize to address your specific requirements.
- **Right-Size the Approach:** Develop a plan that matches your organizational scale and resources. Smaller organizations may adopt streamlined procedures focusing on essentials, while larger enterprises require more detailed processes and coordination mechanisms.
- **Maintain Living Documentation:** Create documentation that can evolve based on lessons learned, changing threats, and organizational changes. Use accessible formats and storage locations that facilitate regular updates.

### *Implementation Considerations*

Developing an effective plan requires more than documentation creation:

- **Secure Resource Commitment:** Obtain appropriate executive sponsorship and resource allocation to implement and maintain the plan effectively, including personnel time, tools, and training.
- **Integrate with Existing Processes:** Align the incident response plan with related procedures such as business continuity plans, disaster recovery procedures, and crisis management protocols to ensure coordinated responses.
- **Establish Testing Mechanisms:** Define how the plan will be validated through tabletop exercises, technical simulations, and other testing approaches, with regular review cycles to maintain effectiveness.
- **Prepare Supporting Materials:** Develop supporting resources such as incident classification guidelines, decision trees, checklists, and communication templates that enable consistent execution during high-pressure situations.

The most valuable incident response plan balances comprehensiveness with usability, providing sufficient guidance while remaining accessible during crisis situations. Regular testing, updates based on lessons learned, and continuous improvement ensure the plan remains a practical tool rather than a static compliance document.

## **Incident Response Tabletop Exercises**

Tabletop exercises provide a structured, low-risk environment to evaluate incident response capabilities through simulated scenarios. These exercises validate response plans, improve team coordination, and identify capability gaps before facing actual incidents. When properly designed and executed, tabletop exercises strengthen organizational preparedness while building confidence among response team members.

### *Exercise Design Principles*

Effective tabletop exercises incorporate several key design elements:

- **Realistic Scenarios:** Develop exercise scenarios based on relevant threat intelligence, industry incidents, and your organization's specific risk profile. These scenarios should challenge participants with plausible situations rather than extreme edge cases.
- **Progressive Complexity:** Structure exercises with escalating complexity that begins with straightforward situations and introduces complications as the scenario unfolds. This approach allows teams to adapt their response as new information emerges.

- **Clear Objectives:** Establish specific learning objectives for each exercise, such as testing communication protocols, evaluating decision-making processes, or validating technical response procedures for particular incident types.
- **Plan Alignment:** Design exercises that directly test components of your incident response plan, ensuring scenarios require participants to apply documented procedures and make decisions within the established framework.
- **Appropriate Scope:** Define reasonable boundaries for each exercise, focusing on specific incident phases or response components rather than attempting to test every aspect of incident management simultaneously.

### *Conducting Effective Exercises*

The execution of tabletop exercises requires careful facilitation and documentation:

- **Diverse Participation:** Include representatives from all relevant functional areas, including technical teams, executive leadership, legal counsel, communications, and business operations. This cross-functional participation reveals coordination challenges and communication gaps.
- **Facilitated Discussion:** Appoint an experienced facilitator to guide the exercise, present scenario information, pose challenging questions, and ensure productive discussion. The facilitator should maintain exercise momentum while allowing sufficient time for thoughtful consideration.
- **Real-Time Documentation:** Assign observers to document participant responses, decision points, and identified issues throughout the exercise. This documentation provides the foundation for post-exercise analysis and improvement recommendations.
- **Controlled Injects:** Introduce new information and complications at planned intervals throughout the exercise. These injects simulate the evolving nature of security incidents and test the team's ability to adapt as circumstances change.
- **Time Constraints:** Incorporate realistic time pressures that require prioritization and efficient decision-making. While exercises typically operate at a compressed pace compared to real incidents, some time pressure helps evaluate how teams perform under stress.

### *Post-Exercise Analysis*

The value of tabletop exercises emerges primarily from structured post-exercise review:

- **Immediate Debrief:** Conduct a facilitated discussion immediately following the exercise to capture initial observations, identify key insights, and gather participant feedback while experiences remain fresh.
- **Gap Analysis:** Compare observed responses against documented procedures to identify areas where actual response differs from planned processes. Determine whether these variations represent improvements to be incorporated or gaps to be addressed.
- **Plan Refinement:** Update incident response plans based on exercise findings, including clarifying ambiguous procedures, addressing identified gaps, and incorporating successful adaptations observed during the exercise.
- **Improvement Tracking:** Document specific actions needed to address identified weaknesses, including responsible parties and implementation timeframes. These actions should be tracked to completion before subsequent exercises.
- **Capability Development:** Identify training needs, tool requirements, or process improvements revealed during the exercise. Prioritize these investments based on their potential impact on response effectiveness.

Regular tabletop exercises create a continuous improvement cycle that progressively strengthens incident response capabilities. By systematically testing response procedures through varied scenarios, organizations develop both the documented processes and the practical experience necessary for effective incident management. This preparation significantly reduces response time, improves decision quality, and ultimately minimizes the impact of actual security incidents when they occur.

## Incident Response – Detection to Eradication

The operational phase of incident response transforms preparation into action, requiring swift, methodical execution under pressure. This section outlines the critical sequence from initial detection through threat containment, providing tactical guidance for security teams managing active incidents. These steps represent the front line of incident response, where timely decisions and coordinated actions directly impact incident scope and organizational damage. The frameworks, workflows, and decision criteria presented here serve as operational guides that security teams can adapt to their specific incident circumstances, enabling rapid assessment, appropriate escalation, and effective containment measures. By following these structured approaches, organizations can respond to cybersecurity incidents with consistency and precision, even as they face the unique challenges each incident presents.

### Initial Detection & Analysis

Cybersecurity incidents can be detected through various methods for a given organization. These methods include, but are not limited to, the following:

- Incidents self-reported by users to the organization's IT or SOC team (eg. an email to cyber@examplecompany.com or a submitted ServiceNow ticket)
- Automated alerts from implemented cybersecurity tools (e.g., a phishing campaign alert from Proofpoint or a risky sign-in alert from Microsoft Defender 365)
- SIEM detection rules, if your organization has implemented them
- Notifications via external parties, such as a compromised vendor or law enforcement

Organizations should create distinct processes for processing detection alerts from each source, ultimately filtering down to initiate the appropriate incident response process.

### Emergency Containment Measures

The SOC should maintain some authority to implement emergency threat containment measures to limit potential damage while event investigation and escalation processes are underway. These measures are designed to isolate affected systems, preserve evidence, and mitigate the risk of further compromise without delaying the response timeline. SOC personnel are authorized to perform these actions within the pre-approved boundaries to ensure swift and decisive action during critical incidents. All actions taken will be documented in real time and reported to an Incident Manager:

- Isolate endpoints or servers with indicators of compromise to prevent lateral movement
- Block malicious IP addresses, domains, or URLs using the available security tooling.
- Disable impacted user accounts or reset credentials to prevent unauthorized access
- Quarantine potentially malicious email attachments or messages

- Suspend vulnerable services or applications (temporarily) if exploitation is ongoing
- Suspend external data transfer capabilities
- Capture volatile data, such as memory dumps or running processes, for forensic analysis
- Redirect traffic to a secure environment (eg. sinkholing) to disrupt ongoing C2 communications

## Severity Classification

Organizations with mature cybersecurity programs build and maintain a cybersecurity incident severity classification that is specific to their business needs, risk priorities, incident consequences, and regulatory/compliance requirements. Below is an example of a simple classification framework for a global company that could be adapted for your organization:

Severity	Description
<b>High (P1)</b>	<ul style="list-style-type: none"> <li>▪ Customer confidential, business confidential, and/or regulated data may be or has been compromised (e.g., data exfiltration or destruction), with significant reputational and/or regulatory impacts.</li> <li>▪ Unauthorized access to customer confidential, business confidential, and/or regulated data by a malicious insider.</li> <li>▪ One or more critical business applications / systems (e.g., a manufacturing ERP system, CRM solution, or your organization's Microsoft 365 tenant) are compromised or rendered inaccessible, causing significant business disruption, financial impact, and/or functional impact to users and customers.</li> <li>▪ Incident scope includes 2 or more impacted global regions, with a high likelihood of spreading to other regions.</li> </ul>
<b>Medium (P2)</b>	<ul style="list-style-type: none"> <li>▪ Business confidential data may be or has been compromised (e.g., data corruption).</li> <li>▪ Inadvertent unauthorized access to customer confidential, business confidential, and/or regulated data by an internal employee.</li> <li>▪ One or more medium-value applications / systems (e.g., company phone directory, corporate travel services) are compromised, causing business disruption, financial impact, and/or functional impact to a select group of users or customers.</li> <li>▪ Incident scope includes 1 impacted global region with low potential to spread to other regions.</li> </ul>
<b>Low (P3)</b>	<ul style="list-style-type: none"> <li>▪ Other non-confidential business data has been or may be compromised or inappropriately accessed.</li> <li>▪ Local systems or applications are impacted causing minor business disruption and/or functional impact to a small number of users.</li> <li>▪ Incident scope is limited to 1 impacted office or building with low likelihood of spreading to other regions.</li> <li>▪ Reported impacts are limited to a handful of affected users.</li> </ul>

## Incident Escalation

Effective incident escalation ensures that security events receive appropriate attention, resources, and management oversight based on their potential impact. A structured escalation framework enables consistent decision-making while adapting to the specific characteristics of each incident. This critical process bridges initial detection and full response activation, ensuring that significant security events receive proportional organizational response.

### *Escalation Framework Principles*

Regardless of organizational structure, effective escalation frameworks should incorporate these key elements:

**Severity-Based Approach:** Establish clear incident severity classifications with corresponding escalation requirements. This approach ensures that response efforts remain proportional to potential business impact and aligns security activities with organizational risk management.

**Defined Escalation Paths:** Document specific notification sequences and approval requirements for different incident types and severity levels. These pathways should identify both functional roles and named individuals with primary and alternate contacts.

**Time-Based Triggers:** Implement automatic escalation thresholds based on incident duration or lack of resolution progress. These triggers prevent incidents from stalling at lower response levels when timely resolution is not achieved.

**Business Impact Correlation:** Align technical severity ratings with business impact assessments to ensure proper organizational awareness. Critical business functions may warrant higher escalation levels even for technically straightforward incidents.

**Authority Delegation:** Define decision-making authority at each escalation level, including specific actions that can be taken without additional approvals during active incidents. This clarity enables faster response while maintaining appropriate governance.

### *Implementation Considerations*

When developing and implementing an escalation process:

**Organizational Alignment:** Tailor the escalation model to your organization's size, structure, and security maturity. Smaller organizations may implement streamlined processes with fewer escalation tiers, while large enterprises typically require more structured approaches.

**Communication Methods:** Establish reliable, redundant communication channels for escalation notifications, recognizing that primary systems may be compromised during security incidents. Include out-of-band contact methods for critical situations.

**Documentation Requirements:** Define what information must accompany escalation notifications, balancing the need for sufficient context against the urgency of timely notification. Simple templates can facilitate consistent, effective communication.

**Stakeholder Expectations:** Set clear expectations with all potential escalation recipients regarding their roles, required actions, and response timeframes. This preparation enables more effective engagement when incidents occur.

The most effective escalation processes balance thorough notification with operational efficiency, ensuring that critical incidents receive appropriate attention while preventing unnecessary disruption for routine security events. By establishing clear guidelines while maintaining flexibility for unique situations, organizations can achieve consistent, appropriate incident response across varying security scenarios.



## Security Incident Response Team (SIRT) Activation

At some point, an incident of sufficient severity will require activation of a formalized SIRT. The actual title of this team often varies between organizations, but the function is still the same – a coordinated, operational unit that executes the organization's response to significant cybersecurity incidents which cannot be handled solely by the SOC and IT. Activating this cross-functional team at the appropriate time ensures incidents receive coordinated attention while maintaining business continuity. This section outlines key considerations for SIRT structure, activation criteria, and operational cadence.

### *SIRT Composition and Structure*

While team composition varies based on organizational size and complexity, effective SIRTs typically include:

**Core Technical Responders:** Security analysts, network administrators, system administrators, and other IT specialists who execute technical response activities.

**Response Coordinator:** An incident commander or response manager who maintains operational oversight, coordinates activities across functional areas, and ensures response progress.

**Executive Sponsor:** A senior leader with authority to make critical business decisions, allocate resources, and engage with executive leadership.

**Functional Representatives:** Designated personnel from legal, communications, human resources, and relevant business units who provide specialized expertise and departmental coordination.

Organizations should adapt this structure to their specific needs, with smaller organizations implementing streamlined teams while larger enterprises may establish tiered response structures with specialized sub-teams.

### *Activation Criteria*

SIRT activation should be triggered by clearly defined criteria that indicate significant incidents requiring coordinated response:

**Severity Thresholds:** Automatic activation based on incident severity classification, typically for moderate to high-severity events that impact critical systems or sensitive data.

**Business Impact Indicators:** Activation when incidents affect core business operations, customer-facing services, or regulatory compliance status.

**Complex Coordination Requirements:** Incidents requiring synchronization across multiple business units, geographic locations, or technical disciplines.

**External Reporting Implications:** Situations potentially requiring customer notification, regulatory reporting, or public disclosure.

The activation framework should balance responsiveness for significant incidents against unnecessary disruption for routine security events that can be handled through standard operations.

### *Operational Cadence*

Once activated, the SIRT establishes a structured rhythm of activities and communications:

**Initial Briefing:** Comprehensive situation assessment reviewing known facts, initial impact analysis, and immediate response priorities.

**Regular Status Cycles:** Established schedule for team updates, typically occurring more frequently during early response phases (every 2-4 hours) and adjusting as the incident stabilizes.

**Defined Meeting Structure:** Consistent format for status meetings that includes situation updates, action item review, resource needs assessment, and decision point identification.

**Follow-the-Sun Operations:** For extended incidents, implementing shift transitions that maintain response continuity while preventing team burnout.

**Documentation Requirements:** Ongoing capture of incident details, response actions, and decisions to maintain situational awareness and support post-incident analysis.

The SIRT should remain activated until specific deactivation criteria are met, typically including threat containment, systems restoration, and transition to normal security operations. A formal deactivation decision should be documented with any continuing activities assigned to specific owners for completion.

Effective SIRT activation provides the organizational structure necessary for coordinated incident response while ensuring appropriate allocation of resources based on actual incident severity. By establishing clear activation thresholds and operational procedures in advance, organizations can respond decisively to security incidents while maintaining essential business functions.

## Incident Support Activation

Determining when and how to engage third-party incident support requires deliberate assessment and clear activation processes. External specialists can significantly enhance response capabilities during complex or high-impact incidents, but their effective integration depends on timely engagement and proper coordination. This section outlines considerations and procedures for activating these valuable external resources.

### *Activation Decision Factors*

Several key factors should influence decisions about engaging external support:

**Incident Complexity:** Consider the technical sophistication of the attack, unfamiliar tactics or techniques, or specialized environments affected that may exceed internal expertise.

**Resource Requirements:** Evaluate whether the incident scope demands more personnel or specialized skills than available internally, particularly for extended 24/7 response operations.

**Business Impact:** Assess the potential or actual business consequences, including financial, operational, and reputational impacts that justify additional response investment.

**Legal and Regulatory Implications:** Determine whether the incident involves potential data breach notification requirements, regulatory reporting obligations, or litigation risks that require specialized guidance.

**Insurance Requirements:** Review cyber insurance policy provisions regarding approved vendors, notification requirements, and coverage implications that may influence support activation decisions.



### *Activation Procedure Guidance*

Effective support activation requires established processes that enable rapid engagement while maintaining appropriate controls:

- **Authorization Framework:** Define approval authorities for engaging different types of third-party support, including spending thresholds and escalation requirements for significant resource commitments.
- **Contact Protocols:** Maintain current contact information and engagement procedures for pre-vetted support providers, including primary and alternate points of contact and 24/7 emergency channels.
- **Information Preparation:** Develop standardized briefing materials that provide essential context to external teams, including environment details, incident observations, and actions taken prior to their involvement.
- **Contractual Readiness:** Establish master service agreements, non-disclosure agreements, and other contractual frameworks in advance to prevent delays during active incidents.
- **Coordination Assignment:** Designate internal personnel responsible for managing each external resource relationship, ensuring clear communication channels and integration with the broader response effort.

### *Third-Party Support Activation – Leading Practices*

Once external support is activated, these practices promote effective collaboration:

- **Clear Scope Definition:** Establish explicit parameters for external provider activities, including systems they are authorized to access, actions they may take independently, and decision points requiring internal approval.
- **Regular Synchronization:** Implement structured coordination mechanisms such as joint status meetings, shared tracking tools, and defined reporting expectations to maintain alignment throughout the engagement.
- **Information Sharing Boundaries:** Define what information can be shared with external parties, how findings should be documented, and any legal protections that should be maintained during communications.
- **Transition Planning:** Develop knowledge transfer procedures to capture insights and findings from external specialists before engagement conclusion, ensuring that valuable expertise remains available to the organization.

Successful activation of third-party support balances urgency with appropriate governance, recognizing that external specialists serve as extensions of the organization's response capability rather than independent actors. By establishing robust activation procedures before incidents occur, organizations can leverage external expertise effectively while maintaining appropriate control over their incident response operations.

## **Threat Containment**

The Threat Containment phase aims to limit the immediate impact of a security incident and prevent further damage to the organization's IT systems, digital services, and confidential data. The core focus of Threat Containment is rapid identification of the affected systems, followed by immediate implementation of new controls to isolate and control the threat actor. Effective containment helps to minimize downtime, protect firm and client data, and maintain business continuity.

Once the SIRT has been activated and at the direction of the SIRT, some or all following actions may be taken during the Threat Containment Phase:

- Conduct forensic investigation into incident root cause
- Preserve forensic artifacts for incident analysis
- Implement firm-wide domain or IP address restrictions
- Implement new email blocking and filtering controls
- Blocklist untrusted applications in accordance with defined policy rules
- Isolate compromised systems from the global network
- Redirect or block malicious inbound / outbound / internal network traffic
- Assess impact of containment measures on business operations and propose strategy adjustments when needed
- Monitor contained systems for further malicious activity
- Disable compromised user accounts and credentials

## Threat Eradication

The Threat Eradication phase focuses on removing the root cause of the security incident and the elimination of all traces of the threat actor from the IT environment. This phase goes beyond immediate containment by addressing vulnerabilities exploited during the incident and ensuring that malicious actors no longer have access to systems or data. Effective eradication involves deep analysis to identify all aspects of the threat, including malware, unauthorized access points, and compromised accounts. Security teams may need to deploy specialized tools or work with external experts to fully understand and eliminate sophisticated threats.

At the direction of the SIRT, some or all following actions may be taken during the Threat Eradication Phase:

- Eliminate any identified unauthorized access points and backdoors
- Quarantine and delete malicious artifacts or programs from IT systems
- Identify and terminate running malicious processes on IT systems
- Revoke compromised authentication credentials and secret keys
- Apply emergency security patches and updates
- Redirect or block malicious inbound / outbound / internal network traffic
- Communicate threat eradication efforts to relevant stakeholders

## Incident Resolution

The Incident Resolution phase ensures that affected IT assets and services are securely reinstated and that normal business functions can resume without the risk of re-compromise. Key objectives for this phase include:

- validating that threats have been fully eradicated,
- restoring data and system functionality from clean backups, and
- reinforcing security measures to prevent future incidents.

Intentional coordination with IT, security operations teams, and business units across the organization is **essential** during this phase to prioritize the restoration process based on critical business needs. Systems directly impacted by the cybersecurity incident should be thoroughly tested after restoration to confirm their integrity and functionality. Stakeholders should also be informed, in coordination with Internal Communications and Public Relations teams, about recovery progress, expected timelines, and any changes in security protocols; this helps to manage expectations and supports a transparent recovery process.

## Recovery - Systems, Services, and Applications

Recovery planning should begin while containment activities are still underway, allowing for parallel progress that accelerates overall incident resolution. Effective recovery plans include:

- **Prioritized Asset Restoration:** Identify systems and services for recovery based on business criticality, dependencies, and security considerations. This sequencing ensures that essential functions return first while maintaining appropriate security controls.
- **Secure Rebuilding Procedures:** Develop detailed procedures for system rebuilding that incorporate security hardening, vulnerability remediation, and configuration improvements to prevent reinfection or re-compromise.
- **Milestone-Based Approach:** Establish clear recovery milestones with specific completion criteria and verification steps. These checkpoints enable progressive recovery while maintaining appropriate security validation at each stage.
- **Resource Allocation:** Determine personnel, technology, and financial resources required for recovery activities, potentially including both internal staff and external specialists for specific recovery components.
- **Stakeholder Communication:** Develop targeted communication plans for different stakeholder groups explaining recovery progress, expected timelines, and any operational limitations during the transition period.

### Technical Recovery Processes

Recovery typically encompasses several technical workstreams executed concurrently:

- **System Restoration:** Rebuilding compromised systems using secure baseline configurations, either through reimaging or clean installation procedures. This process incorporates current security patches, hardened configurations, and updated security controls.
- **Data Restoration:** Restoring critical data from verified clean backups after validating backup integrity and ensuring backups themselves were not compromised. This process includes reconciliation procedures to address any data created between the last backup and the incident.
- **Credential Reset:** Implementing comprehensive credential rotations for all potentially exposed accounts, including service accounts, privileged credentials, API keys, and cryptographic certificates. This rotation extends to integration credentials shared with third-party systems.
- **Network Reconfiguration:** Adjusting network configurations to enhance security, including segment redesign, firewall rule optimization, and implementation of additional monitoring points based on attack patterns observed during the incident.
- **Endpoint Remediation:** Deploying enhanced endpoint security controls, including upgraded detection capabilities, improved application control, and additional monitoring functionality that addresses gaps identified during the incident.
- **Authentication Enhancement:** Implementing stronger authentication mechanisms, potentially including multi-factor authentication expansion, privileged access workstations, or enhanced session management for administrative access.

## Business Process Recovery

Technical recovery must align with business process restoration:

- **Operational Procedures:** Updating operational procedures to accommodate security improvements implemented during recovery, including new approval workflows, access request processes, or system administration practices.
- **User Training:** Providing targeted user education regarding security changes, new procedures, or modified interfaces resulting from recovery activities.
- **Third-Party Coordination:** Reestablishing and potentially enhancing security controls for connections with vendors, customers, and partners, addressing any integration points that were affected during the incident.
- **Temporary Workarounds:** Developing and documenting temporary operational procedures for systems or functions with extended recovery timeframes, enabling business continuity while full restoration proceeds.

## Recovery Validation

Before declaring recovery complete, organizations should conduct comprehensive verification:

- **Security Validation Testing:** Performing security testing of recovered systems, including vulnerability scanning, configuration assessment, and potentially penetration testing to verify effectiveness of security improvements.
- **Functionality Testing:** Conducting business process validation to ensure recovered systems properly support operational requirements, with participation from business stakeholders to confirm usability.
- **Monitoring Enhancement:** Implementing improved detection capabilities specifically designed to identify similar attack patterns, with alert tuning based on incident characteristics.
- **Documentation Review:** Updating system documentation, network diagrams, data flow maps, and security architecture documentation to reflect changes implemented during recovery.

## Example Recovery Actions by Incident Type

Different incident types require specialized recovery approaches. Below are a few examples of recovery actions that may be relevant to your particular incident:

### Ransomware Recovery

- Rebuilding domain controllers and critical infrastructure from clean media
- Implementing application whitelisting to prevent future malware execution
- Deploying enhanced email filtering to block common ransomware delivery vectors
- Reconfiguring backup systems with immutable storage to prevent backup corruption
- Implementing network segmentation to limit lateral movement opportunities

### Account Compromise Recovery

- Forcing organization-wide password resets with improved complexity requirements
- Deploying multi-factor authentication for all remote access services
- Implementing privileged access management solutions for administrative accounts
- Enhancing authentication logging and establishing baseline access patterns
- Reconfiguring access controls based on least privilege principles

## Data Breach Recovery

- Implementing data loss prevention controls for sensitive information categories
- Enhancing database security with improved activity monitoring and access controls
- Deploying encryption for data at rest and in transit
- Implementing enhanced data classification and handling procedures
- Reconfiguring external access points with additional authorization controls

## Insider Threat Recovery

- Implementing segregation of duties for sensitive functions
- Deploying user activity monitoring for high-value systems
- Enhancing logging for data access and exfiltration attempts
- Reconfiguring access provisioning processes with enhanced approval workflows
- Implementing regular access recertification procedures

## Recovery Completion Criteria

Organizations should establish clear criteria that signify successful recovery completion:

- **Security Posture Verification:** Confirmation that security controls are fully operational with enhancements implemented based on incident lessons learned.
- **Business Functionality Restoration:** Verification that business operations have returned to normal effectiveness with appropriate security controls.
- **Monitoring Effectiveness:** Validation that detection capabilities can identify similar attack patterns with acceptable accuracy and timeliness.
- **Documentation Updates:** Confirmation that all technical documentation accurately reflects the current environment following recovery changes.
- **Risk Reassessment:** Completion of updated risk assessment incorporating insights from the incident and validating that residual risk aligns with organizational risk tolerance.

The recovery phase presents a unique opportunity to implement meaningful security improvements while systems are already undergoing change. Organizations should leverage this opportunity to address not only the specific vulnerabilities exploited during the incident but also related security weaknesses that could enable similar future compromises.

## Incident Reporting

Effective incident reporting ensures that key stakeholders receive appropriate information about security incidents while fulfilling regulatory and compliance obligations. Comprehensive reporting captures incident details, response actions, and business impacts in a manner that supports organizational learning and demonstrates due diligence in security management.

## Reporting Audiences and Requirements

Organizations typically need to address multiple reporting requirements with different objectives, formats, and timelines:

- **Internal Stakeholders:** Executive leadership, board members, business unit leaders, and employees require information tailored to their roles and responsibilities. These communications focus on business impact, operational considerations, and forward-looking improvements.
- **Regulatory Bodies:** Industry-specific regulators and government agencies often mandate specific reporting for certain incident types, particularly those involving personal data or affecting critical infrastructure. These requirements vary significantly by jurisdiction and sector.

- **External Partners:** Business partners, customers, suppliers, and service providers may require notification based on contractual obligations or when incidents affect shared services or data. These communications balance transparency with appropriate confidentiality.
- **Insurance Providers:** Cyber insurance carriers typically require detailed incident information to process claims, including technical details, response actions, and impact assessment. These reports must align with policy requirements and coverage conditions.

### *Building an Effective Reporting Framework*

While specific reporting requirements vary widely across industries and regions, organizations should establish a flexible reporting framework that addresses these key principles:

- **Tiered Reporting Structure:** Develop distinct report templates and content guidelines for different audiences, recognizing that executive summaries, technical assessments, and regulatory filings serve different purposes and require different levels of detail.
- **Regulatory Mapping:** Maintain a current inventory of applicable reporting requirements across relevant jurisdictions, including notification triggers, required content, submission methods, and timing requirements.
- **Factual Accuracy:** Ensure all reports contain factually accurate information, clearly distinguishing between confirmed facts and preliminary assessments. Avoid speculation, particularly in formal external communications and regulatory filings.
- **Appropriate Transparency:** Balance transparency obligations with security and legal considerations, particularly regarding technical details that could expose vulnerabilities or sensitive remediation activities.
- **Consistent Messaging:** Establish coordination processes to ensure consistency across different reports and communications, preventing contradictory statements or disclosures that could create confusion or legal complications.
- **Legal Review Process:** Implement appropriate review workflows for external reports, particularly those with potential liability implications. Legal counsel should review significant external communications before distribution.

### *Core Reporting Components*

Comprehensive incident reports typically include several key elements, adapted to the specific audience and purpose:

- **Incident Overview:** Concise description of the incident type, affected systems, duration, and current status.
- **Impact Assessment:** Analysis of business impacts, including operational disruption, financial considerations, and effects on customers or other external parties.
- **Response Summary:** Overview of key response actions taken, focusing on containment, eradication, and recovery activities.
- **Root Cause Analysis:** Explanation of the underlying vulnerabilities or circumstances that enabled the incident, appropriately balanced with security considerations.
- **Corrective Actions:** Description of implemented and planned improvements to address identified weaknesses and prevent similar incidents.
- **Timeline:** Chronological summary of significant events from initial detection through major response milestones and recovery completion.
- **Lessons Learned:** Key insights gained from the incident that inform security improvements and future incident response capabilities.



## Regulatory Reporting – Leading Practices

When addressing regulatory reporting requirements, organizations should:

- **Consult Legal Expertise:** Engage legal counsel with specific experience in relevant regulations to interpret reporting obligations, particularly when requirements are ambiguous or when multiple jurisdictions are involved.
- **Maintain Reporting Calendars:** Document and track reporting deadlines for various requirements, recognizing that different regulations may specify different timeframes from "immediate" notification to several days or weeks.
- **Document Notification Decisions:** Maintain clear records regarding reporting decisions, particularly when determining whether an incident meets specific regulatory reporting thresholds.
- **Consider Multi-Phase Reporting:** Recognize that many regulatory frameworks allow for initial notifications followed by more detailed reports as additional information becomes available. This approach balances timeliness with completeness.
- **Coordinate Across Functions:** Ensure coordination between technical teams, legal, compliance, and communications functions to develop accurate, compliant reporting that aligns with broader communication strategies.

Effective incident reporting not only fulfills compliance obligations but also demonstrates organizational commitment to security governance and continuous improvement. By developing flexible, audience-appropriate reporting frameworks, organizations can transform the reporting process from a mere compliance exercise into a valuable component of their overall security program.

## Lessons Learned

After the resolution of a cybersecurity incident, the SIRT should initiate a process to enhance future response efforts. This involves conducting a comprehensive debriefing session to analyze every aspect of the incident, from detection to remediation. The team should review logs, timelines, and actions taken to identify what worked well and where gaps or weaknesses existed in the response strategy. Gathering input from all team members and affected stakeholders is crucial to obtain a holistic understanding of the incident's impact and the effectiveness of the response.

Based on the insights gained, the team should develop a set of actionable recommendations aimed at improving the organization's security posture and incident response capabilities. This may include updating incident response plans, enhancing security controls, revising policies and procedures, and providing additional training to staff. Documenting these findings and integrating them into the organization's knowledge base ensures that lessons are not lost and can inform future responses. Sharing the outcomes with relevant departments and leadership also fosters a culture of continuous improvement and readiness against evolving cyber threats.

Any final documentation resulting from the Lessons Learned process should be reviewed and approved by the organizations General Counsel and CISO/CIO before dissemination to additional teams.



## Next Steps

Developing effective incident management capabilities is an ongoing journey rather than a single project. This concluding section outlines practical steps that we recommended organizations take to strengthen their incident readiness, regardless of their current security maturity level.

### Assessment and Planning Actions

Begin by understanding your current capabilities and establishing foundational elements:

- Conduct an honest self-assessment of your incident response readiness, identifying specific gaps in your detection, response, and recovery capabilities. Focus this assessment on your most critical business systems and data assets rather than attempting to address your entire technology environment simultaneously.
- Develop or update your incident response plan, starting with a simplified version that addresses your most significant risks rather than attempting to create an exhaustive document initially. Ensure this plan identifies clear roles, responsibilities, and escalation paths for different incident types.
- Establish relationships with potential external support partners, including legal counsel, forensic investigators, and crisis communications specialists. Complete preliminary contracts and non-disclosure agreements to enable rapid engagement during actual incidents.
- Map your specific regulatory and contractual obligations regarding security incidents, including notification requirements, reporting timeframes, and required remediation actions. This regulatory inventory provides critical context for incident response decision-making.

### Capability Building Actions

Strengthen your fundamental response capabilities through targeted investments:

- Enhance your logging and monitoring infrastructure, focusing first on your most critical systems. Even basic improvements in log retention, centralization, and review processes can significantly improve incident detection capabilities.
- Conduct a tabletop exercise based on a realistic scenario for your organization, involving both technical teams and business stakeholders. This simulation provides valuable insights about coordination challenges while building team familiarity with incident procedures.
- Develop an incident communication template library, including internal notifications, executive briefings, and external communications. These pre-approved frameworks enable faster, more consistent communication during actual incidents.
- Implement basic containment playbooks for common incident types, such as account compromise, malware infection, and data exfiltration. These tactical guides enable faster initial response even before full incident assessment is complete.

## Executive Engagement Actions

Ensure appropriate organizational support for your incident management program:

- Brief executive leadership on cyber risk scenarios specific to your organization, translating technical vulnerabilities into business impact terms that resonate with senior decision-makers. This awareness building creates support for necessary security investments.
- Establish clear decision authority frameworks for critical incident response actions, including system isolation, business process interruption, and external communications. Predefined authority reduces decision delays during active incidents.
- Secure dedicated budget allocation for incident response capabilities, including staff training, technology investments, and retained external services. This resource commitment demonstrates organizational prioritization of effective incident management.
- Integrate cybersecurity incidents into broader business continuity and crisis management programs, ensuring alignment between technical response activities and organizational resilience objectives.

## Continuous Improvement Framework

Establish mechanisms for ongoing enhancement of your incident management capabilities:

- Implement a lessons-learned process that captures insights from both actual incidents and simulation exercises, translating these observations into specific improvement actions with assigned ownership and completion timeframes.
- Develop metrics that measure both operational aspects of incident response (such as detection and containment times) and program maturity indicators (such as plan coverage and exercise completion). These measurements enable data-driven improvement prioritization.
- Establish a regular review cycle for your incident response documentation, ensuring that plans, procedures, and contact information remain current as your organization and threat landscape evolve.
- Create mechanisms for incorporating threat intelligence into your incident response capabilities, enabling proactive preparation for emerging threats relevant to your industry and technology environment.

## Closing Perspective

Effective incident management represents one of the most valuable security investments an organization can make. While preventing all security incidents remains impossible, the ability to detect, contain, and recover from incidents quickly and effectively can dramatically reduce their business impact.

The most resilient organizations approach incident management as a continuous capability development process rather than a compliance exercise. By implementing the frameworks outlined in this guide and systematically strengthening your response readiness, your organization can transform security incidents from potential crises into manageable events.

Begin with practical steps appropriate to your current maturity level, prioritize improvements based on your specific risk profile, and progressively enhance your capabilities through regular testing and refinement. This methodical approach enables sustainable development of incident management capabilities that truly protect your organization's most valuable assets and operations.

## About CREST

CREST is an international not-for-profit corporate accreditation and individual certification body representing the technical information security industry. Its mission is to develop capability and grow capacity in the global cyber security industry through consistently applied standards and community collaboration.

CREST provides internationally recognised accreditations for organisations providing technical security services including vulnerability assessment, penetration testing, cyber incident response, cyber incident exercising, threat intelligence, security operations centre (SOC) and security architecture services. CREST also certifies thousands of professionals worldwide putting them through rigorous industry leading examinations.

CREST Member companies undergo regular and stringent assessment, whilst CREST certified individuals undertake rigorous examinations to demonstrate the highest levels of knowledge, skill and competence. To ensure currency of knowledge in fast changing technical security environments the certification process is repeated every three years.

CREST supports its members and the wider information security industry by creating collaborative research material which provides a strong voice for the industry, opportunities to share knowledge and delivers good practice guidance to the wider community.

CREST also supports professional development and knowledge sharing, dedicating time to create pathways that encourage talent into the market.

CREST is governed by an elected group of experienced security professionals who also promote and develop awareness, ethics and standards within the cyber security industry.

